

2009-2010 NYOS Pay Scale

Adopted June 30, 2009

Yrs of Experience	Scale
0	\$41,612
1	\$41,924
2	\$42,340
3	\$42,756
4	\$43,172
5	\$43,589
6	\$43,983
7	\$44,378
8	\$44,774
9	\$45,169
10	\$46,085
11	\$46,875
12	\$47,666
13	\$48,457
14	\$49,248
15	\$50,038
16	\$50,679
17	\$51,328

Advanced Degree Addition

Masters	\$1,000
Ph.D.	\$2,000

Health Insurance Benefits (costs are per month)

		Cost	NYOS Pay	Cost to Employee
Medical-Humana \$1,000 deductible	Employee	344.28	283.37	60.91
	Emp + Sp	757.43	283.37	474.06
	Emp + Kids	654.14	283.37	370.77
	Family	1,101.71	283.37	818.34
\$1,500 deductible	Employee	311.54	283.37	28.17
	Emp + Sp	685.39	283.37	402.02
	Emp + Kids	591.93	283.37	308.56
	Family	996.94	283.37	713.57
Dental-Dental Select		Cost		Cost to Employee
	Employee	28.70	28.70	Free
	Emp + Sp	62.00	28.70	33.30
	Emp + Kids	67.30	28.70	38.60
	Family	96.50	28.70	67.80

Aflac Supplemental policies also available. Check with HR for options and rates.