

2010-2011 NYOS Pay Scale
Adopted June 29, 2010

Yrs of Experience	Scale
0	\$42,188
1	\$42,497
2	\$42,909
3	\$43,321
4	\$43,733
5	\$44,145
6	\$44,536
7	\$44,927
8	\$45,319
9	\$45,710
10	\$46,617
11	\$47,399
12	\$48,182
13	\$48,965
14	\$49,748
15	\$50,531
16	\$51,165
17	\$51,807
18	\$52,538
19	\$53,273
20	\$54,014
21	\$54,759
22	\$55,509
23	\$56,264
24	\$57,024
25	\$57,788

Advanced Degree Addition

Masters	\$1,000
Ph.D.	\$2,000

Health Insurance Benefits (costs are per month)

			Cost	NYOS Pays	Cost to Employee
Medical-Humana					
\$1,000	deductable	Employee	386.17	290.00	96.17
		Emp + Sp	849.01	290.00	559.01
		Emp + Kids	736.82	290.00	446.82
		Family	1227.01	290.00	937.01
\$1,500	deductable	Employee	371.51	290.00	81.51
		Emp + Sp	813.02	290.00	523.02
		Emp + Kids	703.39	290.00	413.39
		Family	1173.32	290.00	883.32
Dental-Humana					
		Employee	29.52	29.52	Free
		Emp + Sp	66.47	29.52	36.95
		Emp + Kids	63.92	29.52	34.40
		Family	102.93	29.52	73.41

Aflac Supplemental policies also available. Check with the Business Office for options and rates.
Other Full-Time benefits include long-term disability coverage, 403b availability, participation in the Texas Teachers Retirement System, and 8 days paid time off.